# Policy To Give Financial Assistance To Faculty To Attend Seminar / Conferences

Sarada Krishna Homoeopathic Medical College encourages the Faculty members to attend and participate in Conferences, Symposia, Seminar, Workshops, Training Programmes for sharing and enriching knowledge, academic growth and also for collaborations that would facilitate healthy academic and research ambience.

#### Objectives:-

- a. Provide financial support to Teachers and students for participation in Conferences / Seminars / Symposium / Workshop and Training programmes.
- b. Provide financial support for attending Faculty Development Programme.

#### Pattern of Assistance

All eligible applicants shall apply for assistance to the Principal for consideration.

All the eligible faculty shall be provided financial assistance equal to the actual travel cost, boarding and lodging charges and registration fee if any

If the lodging and boarding charges are included in the registration fee, cost reimbursement shall be regulated accordingly.

The applicant's proven record of academic and research output shall be taken in to account while considering giving assistance.

Granting of financial assistance will depend on the wages and position of the management.

Decision of the management shall be final and funding in all respect

Principal

Chairman

#### Sarada Krishna

#### Homoeopathic Medical College,

#### Kulasekharam, Kanniyakumari District, Tamilnadu

#### Proceedings of the Principal, Sarada Krishna Homocopathic Medical College Kulasekharam

Present: Dr.C.K Mohan

SKHMC NO: E1.PDL 96/2018

Dated: 29-05-2018

Sub: K.V. Education Trust, Financial Support-as Staff welfare measure-to the staff of SKHMC for Medical Treatment-Sanction orders.

Sanction is accorded for the payment of the sum of Rs1372(Rupees one Thousand Three hundred and seventy two only /-) to Mr Anish, Dark Room Attender, SKHMC Hospital, to meet the medical expenses.

To

Mr Anish,

Dark Room Attender,

Copy to Accounts Section,

Copy to Coordinator IQAC,

358

20

# Proceedings of the Chairman and Principal, SKHMC, Kulasekharam Present Dr.C.K.Mohan

SKHMC No: E1/pdl/96/2018

Dated:18.01.2018

Sub: KV Education Trust –Financial support- staff welfare to staff of SKHMC for medical relief and other reason sanctioned orders.

Sanction is accorded for the payment of a sum of Rs 5000 (Rupees Five Thousand Only/-) towards the cost of medical treatment to Shri: Unnikrishnan Nair, Security.

To

Shri. Unnikrishnan Nair Security, Copy to principal SKHMC Copy to Head Accountant/cashier Copy to Co-ordinator ,Staff welfare committee Copy to SF(E1)



56

# Sarada Krishna Homoeopathic Medical College, Kulasekharam, Kanniyakumari District, Tamilnadu Proceedings of the Principal, Sarada Krishna Homoeopathic Medical College Kulasekharam Present: Dr.C.K Mohan

Dated: 2.02.2017

SKHMC NO: E1.PDL/2017

Sub: SKHMC Staff welfare-sanction of vaccination expenses of hospital staff orders.

Sanction is accorded by the payment of sum of Rs 6406 (Five thousand two hundred and fifty only/-) towards the vaccination expenses of hospital staff.

To

Accounts Section
Copy to DMS,
Copy to coordinator, NABH
Copy to coordinator IQAC

W 30

# Sarada Krishna · Homoeopathic Medical College, Kulasekharam, Kanniyakumari District, Tamilnadu Proceedings of the Principal, Sarada Krishna Homoeopathic Medical College Kulasekharam

Present: Dr.C.K Mohan

SKHMC NO: E1.PDL/2017

Dated: 1.01.2017

Sub: SKHMC Staff welfare sanction of vaccination expenses of hospital staff orders.

Sanction is accorded by the payment of sum of Rs 5250/-(Five thousand two hundred and fifty only/-) towards the vaccination expenses of hospital staff.

Principal

To

The Accounts Section, Copy to DMS, Copy to coordinator, NABH Copy to Coordinator IQAC

94/

# Proceedings of the Principal, Sarada Krishna Homoeopathic Medical College, Kulasekharam

Present : Dr. C. K. Mohan

SKHMC/E1/Pdl23/2018

02.02.2018

Sub: SKHMC, Allowances to the staff clothing Allowance to the Hospital Staff sanction orders- issued.

Sanction is hereby accorded for the payment of a sum of Rs 31805/- (Rupees Thirty one thousand eight hundred and five only) towards the clothing allowance to the Hospital staff detailed in the Annexure to this order.

Principal

To
The Hospital Staff (as per the Annexure)
Copy to DMS
Copy to the Head Accountant / Cashier
Copy to SF (E1).



Proceedings of the Chairman and Principal, Sarada Krishna Homoeopathic Medical College, Kulasekharam, Kanyakumari District Present: Dr.C.K.Mohan

No E1/Al/w/2018

Date: 28.02.2018

Sub: Sarada Krishna Homoeopathic Medical College supply of Uniform/ Apron to Hospital staff- sanction orders

Sanction is accorded for the payment of a sum of Rs: 31800/(Rupees Thirty one thousand and eight hundred only) towards the cost of supply of
two sets of Uniform/Apron each to the Hospital staff as detailed in the Annexure to
this order.

Out of the two sets of Uniform, one set is supplied fee of cost and the cost of another set ie, Rs: 300/-(Rupees Three hundred only) is ordered to be recovered in six (6) monthly installment at Rs:50/- per month comencing from the salary for March 2018.

Chairman & Principal

To

The Hospital Staff (as per the Annexure)

Copy to DMS
Copy to E1(SF)
Copy to IQAC Coordinator

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Proceedings of the Chairman and Principal, Sarada Krishna Homoeopathic Medical College, Kulasekharam, Kanyakumari District Present: Dr.C.K.Mohan

SKHMC/E1/ Pdl23 /2018

Date: 18.05.2018

Sub: Sarada Krishna Homoeopathic Medical College supply of Uniform/ Security staff- sanction orders

Sanction is accorded for the payment of a sum of Rs14770/-(Rupces Fourteen Thousand Seven Hundred and Seventy only) towards the cost of supply of two sets of Uniform each to the Security staff as detailed in the Annexure to this order.

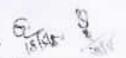
Out of the two sets of Uniform, one set is supplied free of cost and the cost of another set ie, Rs: 1200/-(Rupees One Thousand Two Hundred only) is ordered to be recovered in six (6) monthly installment at Rs:200/- per month comencing from the salary for May 2018.

Chairman & Principal

To

The Hospital Staff (as per the Annexure)

Copy to E1(SF) Copy to IQAC Coordinator



# (h)

# Sarada Krishna Homoeopathic Medical College, Kulasekharam, Kanniyakumari District, Tamil Nadu

Proceedings of the Principal, Sarada Krishna Homoeopathic Medical College Kulasekharam

Present: Dr.C.K Mohan

SKHMC NO.E.J., PDL 99/2016

Dated:18.5.2016

Sub: K.V Education Trust, Staff welfare donations to staff of Sarada Krishna, Homoeopathic

Medical College for Staffs marriage -sanction orders.

Sanction is here by accorded for the payment of Sum of Rs 5000/ (Rupees Five thousand only/-) towards the Donation to Miss. UshaMol .staff of Sarada Krishna Homoeopathic Medical College/Hospital on the eve of her marriage.

The amount shall be paid by means of cheque.

To

Miss .Usha Mol

Staff, SKHMC,

Copy to Accounts Section,

Copy to Coordinator IQAC.

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Proceedings of the Principal, Sarada Krishna Homoeopathic Medical College Kulasekharam

Present: Dr.C.K Mohan

SKHMC NO.M3, PDL 90/2016

Dated:25.5.2016

Sub: K.V Education Trust, Staff welfare donations to staff of Sarada Krishna, Homocopathic

Medical College for Staffs marriage -sanction orders.

Sanction is hereby accorded for the payment of Sum of Rs 5000/ (Rupees Five thousand only/-) towards the Donation to Miss Nisha.staff of Sarada Krishna Homoeopathic Medical College/Hospital on the eve of her marriage.

The amount shall be paid by means of cheque.

To

Miss Nisha

Staff, SKHMC, Hospital

Copy to Accounts Section,

Copy to Coordinator IQAC.

Q he

Proceedings of the Principal, Sarada Krishna Homoeopathic Medical College Kulasekharam

Present: Dr.C.K Mohan

SKHMC NO.M3, PDL 90/2018

Dated:06.2.2018

Sub: K.V Education Trust, Staff welfare donations to staff of Sarada Krishna, Homocopathic

Medical College for Staffs marriage -sanction orders.

Sanction is here by accorded for the payment of Sum of Rs 5000/ (Rupees Five thousand only/-) towards the Donation to Mr. Monish.staff of SaradaKrishna Homocopathic Medical college/Hospital on the eve of his marriage.

The amount shall be paid by means of cheque.

To

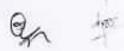
Mr. R. Monish

Staff, SKHMC,

Copy to Accounts Section,

Copy to Coordinator IQAC.

Chairman



Proceedings of the Principal, Sarada Krishna Homoeopathic Medical College Kulasekharam

Present: Dr.C.K Mohan

SKHMC NO.M3, PDL 90/2018

Dated:23.6.2018

Sub: K.V Education Trust, Staff welfare donations to staff of Sarada Krishna, Homocopathic

Medical College for Staffs marriage -sanction orders.

Sanction is here by accorded for the payment of Sum of Rs 5000/ (Rupees Five thousand only/-) towards the Donation to Miss.Dr.J.B. Divya.staff of sarada Krishna Homoeopathic Medical College/Hospital on the eve of her marriage.

The amount shall be paid by means of cheque.

To

Miss. Dr.J.B.Divya

Staff, SKHMC,

Copy to Accounts Section,

Copy to Coordinator IQAC.

chairman



Proceedings of the Principal, Sarada Krishna Homoeopathic Medical College Kulasekharam

Present: Dr.C.K Mohan

SKHMC NO.M3, PDL 90/2018

Dated:19.9.2018

Sub: K.V Education Trust, Staff welfare donations to staff of Sarada Krishna, Homoeopathic

Medical College for Staffs marriage -sanction orders.

Sanction is here by accorded for the payment of Sum of Rs 5000/ (Rupees Five thousand only/-) towards the Donation to Miss.J.V.Aathira. staff of Sarada Krishna Homoeopathic Medical College/Hospital on the eve of her marriage.

The amount shall be paid by means of cheque.

To

Miss J.V.Aathira

Staff, SKHMC,

Copy to Accounts Section,

Copy to Coordinator IQAC.

G/ 10

Proceedings of the Principal, Sarada Krishna Homoeopathic Medical College Kulasekharam

Present: Dr.C.K Mohan

SKHMC NO.M3, PDL 90/2018

Dated:19.1.2019

Sub: K.♥ Education Trust, Staff welfare donations to staff of Sarada Krishna, Homocopathic

Medical College for Staffs marriage -sanction orders.

Sanction is here by accorded for the payment of Sum of Rs 5000/ (Rupees Five thousand only/-) towards the Donation to Miss. Dr.R.Ramya.staff of Sarada Krishna Homocopathic Medical College/Hospital on the eve of her marriage.

The amount shall be paid by means of cheque.

To

Miss . Dr. R.Ramya

Staff, SKHMC,

Copy to Accounts Section,

Copy to Coordinator IQAC.

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#### Proceedings of the Principal, SKHMC, Kulasekharam Present: Dr. C.K. Mohan

SKHMC/ F2/PdI-29/ 2016-17

Date: 15.12.2016

Sub: SKHMC – Staff Welfare – Faculty Development Programme 50% Fee Concession granted to Faculty members – admitted under staff quota to pursue P.G. course (M.D.(Hom.) sanction orders-

Ref: Circular No.SKHMC.A1.2010-02, dated:16.04.2010.

In the circular cited, sanction has been accorded to allow 50% fee concession to Faculty members who get admission to study P.G. course in this college.

Accordingly, sanction is hereby accorded granting 50% fee concession to the following faculty members who got admission under staff quota to study P.G. course [M.D.(Hom.)] as detailed below:

1.	Dr. Venugopal K.G Lecturer	M.D.(Hom.) 2016-17 Batch	Rs. 1,50,000 (Rupees One lakh fifty thousand only) at Rs.50,000/- per year for 3 years
2.	Dr. Panchajani Reader	M.D.(Hom.) 2016-17 Batch	Rs. 1,50,000 (Rupees One lakh fifty thousand only) at Rs.50,000/- per year for 3 years
3.	Dr. T. Ezhilarasi Lecturer	M.D.(Hom.) 2016-17 Batch	Rs. 1,50,000 (Rupees One lakh fifty thousand only) at Rs.50,000/- per year for 3 years

Principal

To

The above Faculty members Through the Concerned HoD's

Copy to P. G. Co-ordinator Copy to SF (A2)/F2. Sections

#### Proceedings of the Principal, SKHMC, Kulasekharam Present : Dr. C.K. Mohan

SKHMC/ F2/Pdl-29/ 2015-16

Date: 27.05.2015

Sub: SKHMC – Staff Welfare – Faculty Development Programme 50% Fee Concession granted to Faculty members – admitted under staff quota to pursue P.G. course M.D.(Hom.) sanction orders-

Ref: Circular No.SKHMC.A1.2010-02, dated:16.04.2010

In the circular cited, sanction has been accorded to allow 50% fee concession to Faculty members who get admission to study P.G. course in this college.

Accordingly sanction is hereby accorded granting 50% fee concession to the following faculty members who got admission under staff quota to study P.G. course [M.D.(Hom.)] as detailed below:

1.	Dr. Shinee G.R. Lecturer	M.D.(Hom.) 2015-16 Batch	Rs. 1,50,000 (Rupees One lakh fifty thousand only) at Rs.50,000/- per year for 3 years
2.	Dr. Girija L Reader	M.D.(Hom.) 2015-16 Batch	Rs. 1,50,000 (Rupees One lakh fifty thousand only) per year for 3 years
3.	Dr. Salini Chandran Reader	M.D.(Hom.) 2015-16 Batch	Rs. 1,50,000 (Rupees One lakh fifty thousand only) per year for 3 years

Brindipal

To

The above Faculty members Through the Concerned HoD's

Copy to P. G. Co-ordinator Copy to SF (A2)/F2.Sections

#### Sarada Krishna

# Homoeopathic Medical College,

# Kulasekharam, Kanniyakumari District, Tamilnadu

Proceedings of the Chairman and Principal, SKHMC, Kulasekharam

Present: Dr.C.K Mohan

SKHMC NO EI/ pdl 96 /2013

Sub: SKHMC-Staff welfare measures subsidized -Food-facility to staff-Revision

of rates-wef 01-01-2017-sanction orders.

Ref No: 01/2013/35 Dated -26-07-2013

As a part of the staff welfare measure and as an incentive sanction is hereby accorded for the subsidized food (lunch) to the staff. Rates for the subsidized food are as given in the reference cited.

Staff members who want to avail the above facility shall apply to the Principal.

Chairman and Principal

Dated: 26-7-2013

To

All staff,

Copy to the Accounts Section,

Copy to office file,

SKHMC / A2 / 01 / 2013 (35)

Date: 26.07.2013

# NOTICE

Due to some difficulties noticed in the existing system of providing noon meal (Lunch) to the college staff, it has been decided to introduce a change in the system by shancing the rate and its payment in advance with effect from 05.08.2013 onwards

Rate = Rs.20/ per head

Payment = One month's charge to be paid in advance

Lunch Time: 12.30PM. to 2.00PM.

(25 days xRs.20 = Rs.500/-) (Rupees Five Hundred only)

Hence it is informed that those who desire to have lunch from the college as per the cw system, are requested to pay one month charge of Rs.500/- (Rs Five hundred only) efore 4th of every month so as to have their meals regularly. As this system is to start from \$208.2013, the initial months charge is to be paid in the office before 4th of August 2013 getting its receipt.

To

All Teaching Faculty &

Non teaching staff

Principal

12/13

SKHMC / A2 / 01 / 2013 (35)

Date: 26.07.2013

#### NOTICE

Due to some difficulties noticed in the existing system of providing noon meal (Lunch) to the college staff, it has been decided to introduce a change in the system by enhancing the rate and its payment in advance with effect from 05.08.2013 onwards

Rate

Rs.20/ per head

Payment

One month's charge to be paid in advance

Lunch Time:

12.30PM. to 2.00PM.

(25 days xRs.20 = Rs.500/-) (Rupees Five Hundred only)

Hence it is informed that those who desire to have lunch from the college as per the new system, are requested to pay one month charge of Rs.500/- (Rs Five hundred only) before 4<sup>th</sup> of every month so as to have their meals regularly. As this system is to start from 05.08.2013, the initial months charge is to be paid in the office before 4<sup>th</sup> of August 2013 by getting its receipt.

Principal

26/7/13

To

11

All Teaching Faculty &

Non teaching staff

# Proceedings of the Principal, SKHMC, Kulasekharam Present : Dr. C.K. Mohan

SKHMC/ F2/Pdl-29/ 2013-14

Date: 27.05.2013

Sub: SKHMC - Staff Welfare - Faculty Development Programme 50% Fee Concession granted to Faculty members - admitted under staff quota to pursue P.G. course (M.D.(Hom.) sanction orders-

Ref: Circular No.SKHMC.A1.2010.02, dated 16.04.2010.

In the circular cited, sanction has been accorded to allow 50% fee concession to Faculty members who get admission to study P.G. course in this college.

Accordingly sanction is hereby accorded granting 50% fee concession to the following faculty members who got admission under staff quota to study P.G. course [M.D.(Hom.)] as detailed below:

1.	Dr. Reshmy K.R. Lecturer Dept. of Physiology	M.D.(Hom.) 2013-14 Batch	Rs. 1,50,000 (Rupees One lakh fifty thousand only) Rs:50,000/- per year for 3 years
2.	Dr. Bindhusaran R. Lecturer	M.D.(Hom.) 2013-14 Batch	Rs. 1,50,000 (Rupees One lakh fifty thousand only) Rs:50,000/- per year for 3 years
3.	Dr. Deepa G.S. Lecturer	M.D.(Hom.) 2013-14 Batch	Rs. 1,50,000 (Rupees One lakh fifty thousand only) Rs:50,000/- per year for 3 years

Principal

To

The above Faculty members Through the Concerned HoD's

Copy to P. G. Co-ordinator Copy to SF (A2)/F. Sections

#### Proceedings of the Principal, SKHMC, Kulasekharam Present : Dr. C.K. Mohan

SKHMC/ F2 /Pdl-29/ 2013-14

Date:27.05.2013

Sub: SKHMC – Student Welfare Fee concession to students to pursue the study – sanction orders

Based on the representation received, sanction is hereby accorded giving Fee Concession to the following student as detailed against each.

SI.No.	Name of the student	Course Year of study	Amount sanctioned as fee concession Rs.
1.	Priyanka P.S. I.D.No.1327	M.D.(Hom.) (2013-14 batch)	Rs. 2,95,000/- (Rupees Two lakh Ninety Five thousand only) for 3 years

Principal

To

The Concerned Student Thro' the P.G.Co-ordinator

Copy to the P. G. Co-ordinator

Copy to Stock file (A2 / F2 section)

#### Proceedings of the Principal, SKHMC, Kulasekharam Present: Dr. C.K. Mohan

SKHMC/ F2/PdI-29/ 2012-13

Date: 27.05.2012

Sub: SKHMC – Staff Welfare – Faculty Development Programme 50% Fee Concession granted to Faculty members – admitted under staff quota to pursue P.G. course M.D.(Hom.) sanction orders-

Ref: Circular No.SKHMC.A1.2010-02 dated 16.04.2010.

In the circular cited, sanction has been accorded to allow 50% fee concession to Faculty members who get study P.G. course in this college.

Accordingly sanction is hereby accorded granting 50% fee concession to the following faculty members who got admission under staff quota to study P.G. course [M.D.(Horn.)] as detailed below:

1.	Dr. Sonny Mon. R Lecturer Dept. of Organon	M.D.(Hom.) 2012-13 Batch	Rs. 1,50,000 (Rupees One lakh fifty thousand only) at Rs.50,000/- per year for 3 years
2.	Dr. Zion Natharaj P.S. Reader Dept. of Anatomy	M.D.(Hom.) 2012-13 Batch	Rs. 1,50,000 (Rupees One lakh fifty thousand only) at Rs.50,000/- per year for 3 years

Principal

To

The above Faculty members Thro the Concerned HoD's

Copy to P. G. Co-ordinator Copy to SF (A2)/F2. Sections

#### Proceedings of the Principal, SKHMC, Kulasekharam Present : Dr. C.K. Mohan

SKHMC/ F2/Pdl-29/ 2011-12

Date: 27.05.2011

Sub: SKHMC – Staff Welfare – Faculty Development Programme 50% Fee Concession granted to Faculty members – admitted under staff quota to pursue P.G. course (M.D.(Hom.) sanction orders-

Ref: Circular No.SKHMC.A1.2010-02, dated 16.04.2010.

In the circular cited, sanction has been accorded to allow 50% fee concession to Faculty members who get admission to study P.G. course in this college.

Accordingly sanction is hereby accorded granting 50% fee concession to the following faculty members who got admission under staff quota to study P.G. course [M.D.(Hom.)] as detailed below:

SI.No.	Name of the faculty members	Course / year of study	50% amount sanctioned as fee concession
1.	Dr. S. Sreeja Reader Dept. of Pharmacy	M.D.(Hom.) 2011-12 Batch	Rs. 1,50,000 (Rupees One lakh fifty thousand only)at Rs.50000/- per year for 3 years

Principal

To

The above Faculty members
Thro the Concerned HoD's

Copy to P. G. Co-ordinator Copy to SF (A2)/F2. Sections